



ALL INDIA KENDRIYA VIDYALAYA TEACHERS' ASSOCIATION

(Reg. No. 10296/1979)
DE JURE RECOGNISED BY

KENDRIYA VIDYALAYA SANGATHAN, MINISTRY OF EDUCATION, GOVT. OF
INDIA

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F.01/AIKVTA HQ/GS/E/2022-24/37

Date: 21-12-2022

Subject : Minutes of the meeting of the Central Executive Committee (CEC) of All India Kendriya Vidyalaya Teachers' Association (AIKVTA) held on 10 & 11 December 2022 in Hotel Lily Grant, Varanasi

A copy of the minutes of the Central Executive Committee (CEC) of All India Kendriya Vidyalaya Teachers' Association (AIKVTA) held on 10 & 11 December at in Hotel Lily Grant, Varanasi unanimously passed by CEC of AIKVTA.

Encl: AS Stated above (07 Page)

Shashi Kant Dixit

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AIKVTA HQ
&
Member (Staff Side) JCM (KVS)

M B Agrawal

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General Secretary
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M. B. AGRAWAL
General Secretary, AIKVTA
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Copy to :- For Kind information and necessary action please

1. The PS, Hon'ble Education Minister, MOE, GOI
2. The PS, Hon'ble Minister of State for Education, MOE, GOI
3. The PS, Education Secretary, MOE, GOI
4. The PS Additional Secretary, (Institution) & Vice-Chairperson KVS MOE, GOI
5. The PS Commissioner KVS HQ New Delhi
6. The PS Joint Commissioner (Admn-I) KVS HQ New Delhi
7. The Joint Commissioner Acad./admn./Finance/Training KVS HQ New Delhi
8. The Assistant Commissioner (RR) KVS HQ New Delhi
9. The Assistant Commissioner E 2/3 KVS HQ New Delhi
10. The Joint Commissioner (Pers.) KVS HQ New Delhi





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MINUTES OF THE MEETING OF CEC OF AIKVTA

The meeting of the CEC of All India Kendriya Vidyalaya Teachers' Association (AIKVTA) was organised on 10th & 11th of December 2022 at Varanasi. The meeting was inaugurated by the Hon'ble MLA, Varanasi Cantt. Mr. Sourabh Srivastava & Varanasi Nagar BJP Vice President Mr. Abhishek Mishra registered his presence as special invitee.

Mr. M.B.Agrawal, General Secretary & Mr. Shashi Kant Dixit President, AIKVTA welcomed the chief guest & the special invitee by presenting bouquet and Shawl.

General Secretary AIKVTA requested the MLA on behalf of the whole house to bring the two long awaited demands along with other burning issues of the teachers of Kendriya Vidyalaya i.e. conversion of NPS to OPS and MACP etc. Hon'ble MLA was kind enough to promise the house to bring the issue to the Central Govt. and to forward the matter to Education Ministry, GOI, with his recommendation letter. The house thanked the chief guest for this gesture.

After inaugural session the house discussed the following issues.

Related to KVS

1. Budget: -

The budget of Income & Expenditure and the final balance sheet was put on the floor of the house by the treasurer. General Secretary AIKVTA HQ also informed the house that there is one typing error in the Balance Sheet i.e. Regional share will be read as year 2021-2022 instead of the year 2020-21. House approved it unanimously.

2. Court Case: -

The house approved the expenditure on the fees and other legal procedures by the General Secretary. Details are as given below: -

- Rs. 30,000/-** (to be paid to the advocate as the General Secretary & AIKVTA was made a party in the case regarding the recognition of KVTWA Case No. CWP-26003-2021 filed at Hon'ble High Court Punjab and Haryana Chandigarh.
- Rs.75,000/-** (For the fees of advocate in the cases in CAT regarding administrative transfer by OA No. 2882/2022 filed at Hon'ble Principal Bench Central Administrative Tribunal, New Delhi.
- Rs. 30,000 - 50,000/-** (Proposed to be paid as advocate fee at the time of finalization of the said case i.e. OA No. 2882/2022 regarding administrative transfer 2022).

3. Old Pension Scheme (OPS): -

AIKVTA requests that immediate initiatives to be taken for **implementation of OPS in place of NPS** for the NPS holders. By the time the NPS holder KVS employees who are devoid of the facility of OPS, the facility of NPS should continue at par with the other employees of Central Govt.

4. Administrative Transfer: -

Roll back of the orders of administrative transfer of teachers issued in the month of September 2022, though many such cases are subjudice. AIKVTA has already filed a case against the abeyance of para 6 of transfer guidelines on administrative ground by OA No. 2882/2022 filed at Hon'ble Principal Bench Central Administrative Tribunal New Delhi. AIKVTA is determined to fight for the justice till end. Meanwhile AIKVTA has left no stone unturned to negotiate with KVS HQ on the issue for the welfare of the teachers. The attitude of KVS HQ is positive and the authority is trying to find some positive solution.

5. Advantage of one increment: -

Advantage of one increment should be given to the employees whosoever superannuate on **30th June/ on 31st December** in the light of the order of Hon'ble Supreme Court.

6. Demand of Notional Increment: -

LDCE is conducted in the time- gap of 5 years for the vacancy of previous sessions and the promotional benefit is given to an employee from the date of joining only. The house proposed the demand of notional increment from the date and year against which the employee is appointed/ promoted. In case KVS fails to facilitate the above, AIKVTA should go for legal proceedings.

7. Senior scale/Selection scale: -

Senior scale/Selection scale should be sanctioned to the eligible employee's time to time without any delay. It should be granted from the due date of the employees concerned. Rider of 20 % must be removed. **It should be treated as a part of promotional avenues like ACP/MACP.**

8. Problems related to the KVs in Project Sector: -

The house expressed displeasure on the **late payment of salary** in certain KVs in project area like KENDRIYA VIDYALAYA (BHEL) JAGDISHPUR. In this regard it is proposed that if the problem is not solved soon, the association will move to the court and so far, the expenditure for the same is concerned, it will be shared as: 40% by the region concerned, 40% central body of AIKVTA and the remaining 20% by the Vidyalaya concerned. The case will be filed in CAT of the concerned region.

9. Admission of the Grand children of KVS in-service and retired employees: -

The facility of admission of the Grand children of KVS in-service and retired employees should be reinforced immediately.

10. Related to LDCE: -

Dates of LDCE- 2022 must be informed well in advance. Posting of LDCE results should be done phase wise only after notifying the vacancies of one cadre after the other cadre. (like VP to Principal, PGT to VP, TGT to PGT, PRT to TGT) and posting must be given in the same or adjacent schools/station if vacancy exists.

11. Annual Request Transfers:

The schedule of the Annual request transfers should be notified immediately and it should be ensured that all appointments (LDCE/Direct recruitment) must be done after request transfer.

12. Matter of Surplus: -

The teachers should not be made surplus when there is no reduction/addition of any section.

13. Regional/Zonal recruitment: -

Need of Regional/Zonal recruitment and transfer policy instead of massive administrative transfers. The house proposes for the long-term transfer policy instead of transfer guidelines, at par with the rules of DOPT, Govt. of India.

14. New Recruitment rules: -

Last 7-8 years in all platforms i.e. National JCM, Pre JCM, meeting with KVS authorities in different ways, KVS states that they are going to make new RR. KVS also collected the suggestions from all Recognized Associations & others but all in vain. House submits their displeasure that without finalizing the new RR, KVS has advertised the LDCE & Direct recruitment vacancies as per old RR. There are so many draw backs in present LDCE & Direct recruitment rules, due to these draw backs employees have to move to Hon'ble CAT & other Hon'ble Courts and it causes huge financial burden both on KVS & individuals.

15. CGHS facilities: -

CGHS facilities must be provided to all **KVS employees** (Serving and Retired) irrespective of CGHS notified cities.

16. Seniority list: -

Seniority list of all the cadres must be corrected and updated as the present lists consist of many such teachers who have either got their superannuation or promoted (through LDCE /fresh recruitment) or are presently no more.

17. Credit of EL/CCL: -

AIKVTA requests immediate credit of EL/CCL to those teachers who were engaged in CBSE examination invigilation and evaluation duty in obedience of the instruction of KVS HQ in true letter and spirit. AIKVTA has raised the issue many times in JCM / Pre JCM / meetings with KVS officials yet KVS has not issued any concrete letter and each Deputy Commissioner's office or DDO interpret it in their own way irrespective of following the order of HQ. AIKVTA once again requests KVS to take the matter seriously.

18. Extra Classes: -

Stop the compulsion of extra classes during breaks & vacations. KVS always engaged the TGTs & PGTs in the name of extra classes during Summer Vacations, Autumn Breaks & Winter vacations. House passed proposal to stop such type of practice or KVS should declare that all TGTs & PGTs will be treated as non-vacation staff instead of vacational staff.

19. Restricted Holidays (RH): -

Generally, it is seen that most of the Principals do not celebrate Annual Function & Annual Sports day. Due to not celebrating these functions the Restricted Holidays (RH) are lapsed because two RH have been reserved in the name of these functions. Therefore, AIKVTA requests that the month for the celebration of annual day /sports day should be fixed. In case it is not celebrated in the said month two RH must be decided at the time starting with a note that if Annual Function & Annual Sports day is not celebrated in time then following RH will be treated as Holidays in account of Principal's Power.

20. Non-academic work: -

All kinds of non-academic work assigned to the teachers such as election duty (parliamentary, assembly, municipal corp. or Gram panchayat), duty of BLO or any other kind of State Govt. related work should be immediately stopped. The house also expressed displeasure at the assignment of various non-academic works at any hour of the day through instruction on mobile. Such act must be discouraged by the authority otherwise teachers will be forced to stop sharing their mobile numbers with KVS.

21. Appointment against the advertisement in 2003: -

The employees who were appointed against the advertisement in 2003 but posted in 2004 or 2005 must be given the opportunity of being entitled for GPF as per order issued by GOI.

22. Victimization of office bearers & members of AIKVTA

House demand to stop the victimizations of office bearers & members of AIKVTA. Presently Principal KV No.1 AFS Jamnagar continuously victimize the members of AIKVTA, House showed their displeasure & requested to GS, AIKVTA to put the matter to the KVS HQ for justice.

23. Arrears of Frozen DA: -

The Central Government has frozen the DA of 18 months on account of Pandemic. House demands to release it at the earliest.

24. Regularization of Ad hoc Bonus: -

The Central Government stopped the Ad hoc Bonus to the employees of autonomous bodies from 2015-16. House demands to release it at the earliest.

25. Conversion of CPF to GPF

After so many orders passed by different Hon'ble Courts including the Apex court, so many retired & working employees have not yet got GPF. House requests to GS AIKVTA to put the matter once again before KVS authorities.

House unanimously passed all points mentioned from S.No.1 to 25, KVS related points & authorised the National General Secretary & National President to take appropriate action or negotiation with KVS HQ & other Hon'ble Dignitaries.

Related to internal matter of Association

26. A legal Advisory Committee: -

A legal advisory committee was constituted by the members of CEC.

1. Mr. Abhay Shrivastava, Regional President of AIKVTA Lucknow Region I/C
2. Mr. Shukla, Vice President-V, AIKVTA HQ- Member
3. Mr. Y N Singh, Regional President of AIKVTA Varanasi Region-Member
4. Mr. Shailendra Pratap Singh, Treasurer, AIKVTA HQ-Member
5. Dr. Anand Kumar, CEC Member AIKVTA Ahmedabad-Member

Committee will see the MACP & other legal matters.

27. Constitution Amendment Committee: -

The house feels that the constitution of AIKVTA (by laws) needs certain amendments. Hence, a constitution amendment committee was formed. The members are:

1. Mr. T. K. Krishnan, Regional President of AIKVTA Ernakulam Region I/C
2. Mr. Y R.Nagle, Regional General Secretary of AIKVTA Bhopal- Member
3. Mr. P.N. Mishra, OSD Member AIKVTA Patna -Member
4. Mr. Shantanu Singh Chouhan, OSD Member AIKVTA Lucknow -Member
5. Mr. M.K. Borkar, Vice President-II, AIKVTA HQ- Member

28. Welfare Committee: -

The house expressed the need of Health Insurance for the teachers and their family and hence a **welfare committee** was formed to look after the matter of Health Insurance & other welfare measures. Committee members are requested to collect data's from various insurance companies further discussion. The members are: -

1. Mr. Jitendra Singh, Regional President of AIKVTA Gurugram Region I/C
2. Mr. SBT Charyulu, Regional General Secretary of AIKVTA Hyderabad Region-Member
3. Mr. S.K Vishwakarma, Regional General Secretary of AIKVTA Jabalpur Region-Member
4. Mrs. Krishna Nag, Academic Secretary, AIKVTA HQ
5. Mr. Suresh Mirdha, Vice President-IV, AIKVTA HQ- Member

Note: - As per bye laws of AIKVTA National General Secretary & National President of AIKVTA will be the ex officio of all the committees.

29. Anti-Association Activities: -

It is observed that some officials of AIKVTA use social media to express their anguish using un-parliamentary language & are involved in the Anti-Association Activities. The house decided to take strict action against such officials as per the bye laws of AIKVTA.

30. Expenditure details by Delhi & Kolkata Region: -

AIKVTA Delhi region and Kolkata region have not submitted the details of expenditure **(Rs. 1,50,000.00 or more withdraw by both Regional General Secretaries)** with proof to the central body even after repeated requests by General Secretary AIKVTA HQ. They were advised to submit the details of expenditure with all supportive documents within a week otherwise the central body will get the account of both the regions audited by constituting a committee from the members of CEC. If the advice is not followed in true spirit, a disciplinary action can be initiated against them as per AIKVTA by laws. Kolkata region has kept more than 36000/- (Thirty-six thousand) cash in hand on 20.08.2022. The house expressed displeasure and proposed that no General Secretary or any officials AIKVTA will keep such an amount in cash with them.

31. Transaction from Bank: -

House decided that **no transactions will be done through bearer cheque/ name of self cheque or in cash**. All transactions must be done either through account payee cheque or RTGS.

32. Audit of Accounts: -

(I) As per bye laws of AIKVTA each Regional body audited their account by their regional Auditors & submit to GS / Treasurer AIKVTA HQ along with Bank statement or photo copy of Passbook.

(II) The transactions from the account of AIKVTA, HQ from April 2022 to November 2022 was also audited by both the auditors of AIKVTA HQ and the report was read out before the house. The maintenance of Cash book and other relevant documents by the GS and the treasurer was praised by the members.

33. Information regarding membership & subscriptions: -

All regional GS/ President must collect the information of subscription in favour of AIKVTA for the session 2022-2023 through RTI / writing a letter to the Regional Office with detail that when the subscription was transferred to the central body/regional body/Unit or held up in the school. The share of the fund for session 2022-2023 will be transferred to the region only after the above information.

34. Standing Committee of AIKVTA HQ: -

The house approved **the standing committee** and authorized the same to take appropriate decision and action in emergency when it is not possible for CEC to meet for the same. The members are:

- | | |
|---------------------------------|---------------------------------------|
| 1. Shri Shashi Kant Dixit | National President, AIKVTA HQ |
| 2. Shri M.B.Agrawal | National General Secretary, AIKVTA HQ |
| 3. Shri Shailendra Pratap Singh | National Treasurer, AIKVTA HQ |
| 4. Mr. Narayan Lal | National AGS (HQ), AIKVTA HQ |
| 5. Mr. Vikram Singh | OSD Member AIKVTA Delhi Region |

35. Password of Bank Account of AIKVTA HQ: -

House authorised the National General Secretary AIKVTA HQ to collect the Password from Bank for Account of AIKVTA HQ only to see the transaction/ view of accounts.

36. Liaison with the minister of MoE & others: -

The General Secretary, AIKVTA requests to all CEC members to use their resources & liaison the Hon'ble Minister MoE & others in the mass welfare of KVS employees.

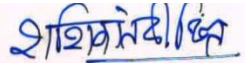
37. The next CEC is proposed in Pondicherry if feasible

House unanimously passed all points mentioned from S.No.26 to 37, related to internal matter of the Association & authorised the National General Secretary & National President to go ahead in the mass welfare of KVS employees as well as to save the Association.

The extremely successful CEC ended with the Presidential address by Mr. Shashi Kant Dixit and vote of thanks by Sr.Vice President-I, Mr. Rakesh Kumar. The whole programme was conducted very lively by Mr. Shanti Bhooshan Pandey, Sr. Vice President-II which was appraised by the Chief Guest and all the members of the house.

The meeting ended with Rashtriya Gaan & condolence in the memory of employees/members & office bearers of AIKVTA who is no are more now.

Jai Hind – Jai AIKVTA



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